



353 OLD HAYS ROAD | P.O. BOX 470 | HAYS, MT 59527
TEL: 406.673.3031 | FAX: 406.673.3023 | WWW.ISLANDMTN.COM



**NOTICE TO INTERESTED GROS VENTRE AND ASSINIBOINE PERSONS TO SERVE THE
REMAINDER OF ONE UNEXPIRED TERM AND FIVE EXPIRED TERMS ON THE ISLAND
MOUNTAIN DEVELOPMENT GROUP (IMDG), BOARD OF DIRECTORS**

Fort Belknap Planning & Development Corporation dba Island Mountain Development Group (IMDG) was created in 2006 as a Tribally-chartered corporation wholly owned by the Fort Belknap Indian Community. Island Mountain Development Group has six current Board of Directors vacancies to fulfill the end of the term of one Assiniboiné member and occasioned by the terms of two Assiniboiné members and three Gros Ventre members of the Board:

- The Assiniboiné Board Position Term ends on March 15, 2024.
- The Gros Ventre Board Position Term ends on March 15, 2024.
- The Assiniboiné Board Position Term ends on March 15, 2025.
- The Gros Ventre Board Position Term ends on March 15, 2025.
- The Assiniboiné Board Position Term ends on March 15, 2026.
- The Gros Ventre Board Position Term ends on March 15, 2026.

We request that all Assiniboiné and Gros Ventre members interested in serving as Board members on the IMDG Board apply. Regarding policy, the Board is split evenly between three Assiniboiné and three Gros Ventre members.

Qualifications:

- Candidate must be committed to the position's duties as outlined in the IMDG Charter, Bylaws, and IMDG Policies.
- Must possess general business acumen and interest in further developing IMDG-managed businesses, including consumer financial services, custom home-building and construction, government contracting, IT, manufacturing, agriculture, and healthcare facilities support.
- Candidate must submit a completed Board of Directors Statement of Interest Form by the stated deadline.
- Candidate must be an enrolled member of the Fort Belknap Indian Community.
- Candidate must pass a background check confirming eligibility to serve.

Board Member Duties:

- Represent the best interests of the sole shareholder, the Fort Belknap Indian Community, during Board decision-making.
- Assist IMDG by serving as a communication link with Community members, the shareholder, the Fort Belknap Indian Community Council, and federal and state agencies officials and third parties, such as banks, contractors, and development organizations.



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- Demonstrate knowledge of tribal economic development strategies, including tribal sovereignty matters relating to business development strategies.
- Demonstrate personal and professional integrity, financial responsibility, and honesty, and adhere to high ethical standards.
- Have the ability and willingness to provide detailed personal financial and background information to the Small Business Administration (for 8a certification) and other federal agencies necessary to obtain various business certifications and top secret security clearances. Candidates cannot have any felony or misdemeanor criminal record for such security clearances.
- Can travel and attend all IMDG Board meetings, both quorum and non-quorum, and meetings requiring board representation.
- Accept fiduciary responsibility for the organization and agree to abide by the Board of Directors Code of Conduct.
- Sign the IMDG Board of Directors Conflict of Interest statement and agree to regularly declare any actual/potential conflicts.
- Perform other duties as requested by the Chairman of the Board of Directors.

Selection Process:

Article IV of IMDG's Bylaws states that following a review of all Statements of Interest received and cleared background checks, the IMDG Board of Directors shall nominate a list of qualified and eligible persons for the unexpired Board term. The Fort Belknap Indian Community Council shall select one person from among those nominated to fill the position.



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To express an interest in serving on the IMDG Board of Directors, please submit the following by the due date:

1. Complete the Cover Page (attached)
2. A Letter of Interest
3. Candidate's Resume, which includes the following:
 - Education
 - Professional Experience
 - Certifications
 - Professional Association Memberships
 - Professional Activities
 - Statement of Goals
 - Special skills you can contribute as Board Member (e.g., accounting, marketing, negotiation, etc.)
 - Job Announcement. List the position for which you are applying.
4. A completed nomination form (attached).

The cover page, letter of interest, Resume, and nomination form must be submitted by Wednesday, February 15, 2023, at 4:00 p.m. All packets with the four completed items will be dated and time-stamped once received.

By Mail:

Island Mountain Development Group
Attention: Jackie Blackbird, Chief Communications Officer
P.O. Box 470, Hays, MT 59527

By Email:

jackie.blackbird@islandmtn.com

By Fax:

406-673-3023

Hand Delivery:

Island Mountain Development Group
Cindy Doney, Office Manager
353 Old Hays Road, Hays, MT 59527



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Cover Page

Name: _____

Date: ____ / ____ / ____

Please indicate which position(s) you are applying for:

- The Assiniboine Board Position Term ends on March 15, 2024.
- The Gros Ventre Board Position Term ends on March 15, 2024.
- The Assiniboine Board Position Term ends on March 15, 2025.
- The Gros Ventre Board Position Term ends on March 15, 2025.
- The Assiniboine Board Position Term ends on March 15, 2026.
- The Gros Ventre Board Position Term ends on March 15, 2026.

Signature



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STATEMENT OF INTEREST FORM

Please email this completed form and a copy of your Resume to IMDG via Jackie Blackbird at jackie.blackbird@islandmtn.com

I am interested in serving on the IMDG Board of Directors.

Name: _____

Address: _____

City, State, ZIP: _____

Work Phone: _____ Home Phone: _____

Email: _____

Employer: _____

Position: _____

Work Address: _____

Professional Experience: _____

Certifications: _____

Professional Association Memberships: _____

Professional Activities: _____

Statement of Goals: _____

Special Skills: _____

Signature: _____ Date: _____



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RECOMMENDATION FORM

Please email this completed form and a copy of the person's Resume to IMDG Nominating Committee via Jackie Blackbird at jackie.blackbird@islandmtn.com

I recommend that this person listed below to be considered for nomination to serve on the IMDG Board of Directors.

Name: _____

Address: _____

City, State, ZIP: _____

Work Phone: _____ Home Phone: _____

Email: _____

Why are you recommending this person? Please provide details about your perspective on their integrity, work ethic, business acumen, and community connection.

Recommended by: _____ Date: _____